

£12.00 and £14.04 at weekends plus on-call payment

Looking for a job that is flexible around your requirements? Do you have experience of working in care and working well within a team, to provide high-quality care to our service users? Are you able to easily get around Milton Keynes & surrounding areas?

Then you will be perfect for this role! Especially if you are:

- Caring
- Compassionate
- Competent
- Mindful of equality & diversity
- Innovative
- Professional
- Honest, open & transparent
-

Sounds like you? Then you would be a highly valuable member of the Francis House Home Care family.

Your role will involve working in all areas of Milton Keynes & surrounding areas, Therefore the ability to drive and a FULL DRIVING LICENSE is very desirable.

As a senior Community Support Worker, you will provide guidance, motivation, support, and supervision to our dedicated and exceptional community support worker team. You will monitor adherence to policy and procedure and ensure that BSH values are always upheld. You will provide direct person centered care to our valued and diverse group of service users. Some of your care duties include:

- Supporting individuals to access their community
- Developing relationships and liaising with external health care professionals such as GP, social workers or community nurse.
- Act as key worker to a small group of service users
- Conducting service user reviews.
- Accompanying service users to appointments
- Helping them with shopping
- Assisting them with all aspects of care including personal care and medication management
- Light household tasks e.g. preparing meals

You will be expected to work as part of the on-call team on a rota basis.

You will contribute to the delivery of care in accordance with the Health & Social Care Act 2008. You will take the lead in providing personal care, practical & emotional support to our service users in their own homes, giving them the ability to live safely in their own

homes and live the life they choose. Our service users are aged 18+ with a wide range of conditions under the following headings:

- Mental health problems
- Physical health issues
- Learning disabilities
- Dementia

In return, you can benefit from:

- Flexible working hours to suit you
- Permanent contract up to 40 hours per week.
- Free-extensive training
- Staff recognition & awards
- Paid mileage and travel time expenses
- 28 days annual leave
- Support with a lease car
- £300 'refer-a-friend' scheme
- Dedicated employee support service
- Satisfaction from helping others
- Potential to earn enhanced rates for unsocial hours at weekends
- Enhanced rates for some bank holidays.
- Opportunity to develop and progress professionally within the organisation
- Thorough induction programme which includes training and shadowing.

All that we require from you is that you have experience & knowledge caring for people with a variety of conditions, ideally having a NVQ or diploma Level 3 in Health & Social Care. You will need to possess great management skills, with good written/verbal communication. We prefer for you to have a FULL DRIVING LICENSE or able to get around Milton Keynes easily.

We're always looking to expand the FHC family, so if you'd like to become part of it, then just submit your CV & we'll take care of the rest! Feel free to contact us at 01234 841808 for more info or an informal chat.

Job Types: Full-time, Part-time, Contract, Permanent

Salary: £12.00- per hour

