

## Senior Community Support Worker - Bedford

### Job Description

Senior Care Workers and Senior Care Assistants

Are you looking for a supportive work environment, flexible working hours, and a great rate of pay? Then apply to join our team. If you have a caring nature and gain satisfaction from caring for others, then we want to hear from you. Our client group include anyone aged 18 or over including the elderly, people with physical disabilities, learning disability who require personal care and support. We are based in Bedford and you would be required to work in Bedford and surrounding areas.

**Under the guidance of the Team Manager, you will be working with a small group of adults who live either on their own with 1:1 staff support or small group settings. Our service users have a range of physical and mental health issues. Your duties will include delivering care to our clients and supporting and guiding junior staff, including delivering supervision. The ability to drive is an advantage as is having your own car.**

**Other duties include developing and reviewing care plans and risk assessments, leading and attending review meetings, communicating with external health professionals, befriending and encouraging people to engage with their local community such as going to the cinema, attending appointments, and following structured activity programmes. You will also be expected to be on call.**

**You will have experience and knowledge of supporting and caring for people with complex mental health needs, who may also be on the autistic spectrum and may also have acquired brain injury and challenging behaviour. Ideally, you should have NVQ level 3 "Health and Social Care" and experience in managing others. You should be highly motivated and possess good written and verbal communication skills.**

This is an exciting time for Francis House Home care. We are currently in period of growth and expansion and we are ready to increase our capacity but to do that we need the right people to join our team. We have been established in Bedford since 2013, we provide a consistently good service as measured by the CQC.

We are looking for exceptional candidates who share our values which are:

- **Innovation** - Do you embrace new ways of working through innovation and learning from experience?
- **Caring** Do you show a willingness to care for the other person?
- **Professionalism** Do you take accountability and act in a professional manner?
- **Courage** -Do you do the right thing by being open, honest, and transparent?
- **Compassion** Do you care about acting with kindness, care, and a willingness to help others?
- **Competent** Do you strive for self-improvement by acquiring the knowledge and skills to do your job?
- **Equality & Diversity** - Do you promote equality of opportunity to all and embrace diversity?

**We would love to hear from you if you are:**

- a caring individual
- gain satisfaction from helping others
- enjoy working with people as part of a team but can also work independently
- flexible and adaptable
- interested in working within the social care setting

**Please note that you must be able to get to Bedford each day without too much difficulty.**

**We have a fantastic range of benefits available as seen below:**

- Flexible working hours
- Calls close to your home
- Increased pay at weekends
- Pension scheme
- Staff recognition scheme (an employee of the month with cash rewards)
- Paid travel time and travel expenses
- opportunities for career progression and further education
- Permanent hours available
- Free training and opportunities to develop yourself
- Regular supervision and support
- Very friendly work environment
- Very supportive team

If the above seems of interest to you do not hesitate to apply, alternatively, if you would like further information or the chance for an informal chat please contact Kiran on 07790 891104/ 01234 841808 or Brenda Queeley on 07843 906501

Pay- £10.00-£11.70 per hour